Eastmont School							(IPD)
	District	1					
SF P.LI:- C.L.	ool Employees Assoc		 	+	+ +		
	oi Employees Assoc						
) r	ansportation ~ 190 (180+10) (*				
	Transportation Mechanic	Trans. Service Mechanic	Dispatcher/Router	*Bus Driver	**Bus Driver-Class	District Courier	Bue
Step	, , , , , , , , , , , , , , , , , , , ,			Dispatcher Back-Up	(+.75)		
	2023-2024	2023-2024	2023-2024	2023-2024	2023-2024	2023-2024	202
1	\$28.38	\$22.02	\$28.30	\$24.94	\$25.69	\$17.12	
2	\$28.77	\$22.41	\$28.91	\$25.45	\$26.20	\$17.83	
3	\$29.27	\$22.90	\$29.60	\$26.04	\$26.79	\$18.62	
4	\$30.42	\$23.42	\$30.28	\$26.63	\$27.38	\$18.88	
5	\$30.68	\$23.65	\$30.28	\$26.63	\$27.38	\$19.26	
6	\$31.14 \$31.64	\$24.12 \$24.63	\$30.70	\$27.42	\$28.17	\$19.63	
7 8	\$31.64	\$24.63					
9	\$31.99	\$24.97			1		
10	\$32.85	\$25.84					
*Bus Driver:		General Education routes are ex	cluded from Class II.				
		Special Education routes are cla	assified by the Transportation Dir				
**Bus Driver (Class II):				ipport students with severe beha-	vior needs to support functional bel	havior assessments,	ı
Trip Rate for Extra Trips:		progress monitoring and behavi Bus Driver rate of pay.	oral interventions.		+		ł
Bus Driver Trainer:	\$1.78	Additional per hour during train	ning	_	+		ł
Bus Driver Sub Rate:	\$24.94	,			1		l
Lead Mechanic:	\$1.73				1		l
	.25¢	10-14 years					j
ongevity paid Monthly:	.50¢	15-19 years			↓		1
gern, pain monthly.	.75¢ \$1.00	20-24 years 25 + years	 	 	 		ı
	31.00	23 · years	<u> </u>	<u> </u>	<u> </u>		i
2023-2024		T		T	(IDD) 2 78/ + 48/		
-	-	<u> </u>		<u> </u>	(IPD) <u>3.7%</u> + 1%		
_astmont School	∠ istrict						
SF-Public Scho	ool Employees Assoc	ciation			†		
OL (3\(0)				
			3) (*Longevity paid monthly)				
	Journeyman	Journeyman	Trades		Maintenance Assistant		
	(Commercial; State-	(Residential; State-	(Appropries (Traines)	Maintenance			
	Licensed)	Licensed)	(Apprentice/Trainee)				
	Electrician	Electrician	_lectrician	Grounds			
Step	Plumber	Plumber	Plumber	General Maintance			
Olep .		<u> </u>	HVAC		1		
	1944.6	19446					
	HVAC	HVAC	Carpenter				
			Grounds Foreman				
	2023-202+	2023-202 1	2023-2024	2023-202+	2023-202+		
1	\$41.00	\$38.41	\$32.01	\$26.26	\$22.02		
2	\$43.05	\$40.35	\$33.63	\$26.64	\$22.45		
3	\$45.20	\$42.37	\$35.34	\$27.36	\$22.97		
4	\$47.44	\$44.47	\$37.08	\$27.84	\$23.42		
5	\$49.83	\$46.71	\$38.93	\$28.09	\$23.78		
6	\$52.31	\$49.04	\$40.89	\$28.52	\$24.25		
7		4		\$29.03	\$24.67		
				\$29.37	\$25.10		
8							
8 9				\$29.37 \$30.22	\$25.10 \$25.85		
8	.25é	10-14 years		\$30.22	\$25.10 \$25.85		
8 9 10	.25¢ .50¢	10-14 years 15-19 years					
8 9 10	.50¢ .75¢	15-19 years 20-24 years					
8 9 10	.50¢	15-19 years					
8 9 10 Longevity paid Monthly:	.50¢ .75¢	15-19 years 20-24 years					Ī
8 9 10 Longevity paid Monthly:	.50¢ .75¢ \$1.00	15-19 years 20-24 years				(IPD) <u>3.7%</u> + 1%	1
8 9 10 Longevity paid Monthly:	.50¢ .75¢ \$1.00	15-19 years 20-24 years				(IPD) <u>3.7%</u> + 1%	
8 9 10 Longevity paid Monthly: 2023-2024 Lastmont School	.50¢ .75¢ \$1.00	15-19 years 20-24 years 25 + years				(IPD) <u>3.7%</u> + 1%	
8 9 10 Longevity paid Monthly: 2023-2024	.50¢ .75¢ .81.00 District pol Employees Associately	15-19 years 20-24 years 25 + years			\$25.85		
8 9 10 Longevity paid Monthly: 2023-2024 astmont School	.50¢ .75¢ \$1.00 District Dol Employees Assoc	15-19 years 20-24 years 25 + years 25 + years	aid monthly)	\$30.22			
8 9 10 Longevity paid Monthly: 2023-2024 astmont School 25 - Public School	.50¢ .75¢ \$1.00 District ool Employees Assoc Custodia	15-19 years 20-24 years 25 + years ciation al -260 (247+13) (*Longevity purpose)			\$25.85 Security - 190 (180+10) (1	_ongevity paid monthly	
8 9 10 Longevity paid Monthly: 2023-2024 Lastmont School	.50¢ .75¢ \$1.00 District col Employees Assoc Custodian Class A	15-19 years 20-24 years 25 + years 25 + years 26 (247+13) (*Longevity p	Custodian	\$30.22 Events Custodian (+.73)	\$25.85	Longevity paid monthly Campus Security	
8 9 10 Longevity paid Monthly: 2023-2024 astmont School SE-Public School	.50¢ .75¢ \$1.00 District ool Employees Assoc Custodia	15-19 years 20-24 years 25 + years ciation al -260 (247+13) (*Longevity purpose)		\$30.22	\$25.85 Security - 190 (180+10) (1	_ongevity paid monthly	
8 9 10 Longevity paid Monthly: 2023-2024 astmont School SE-Public School	.50¢ .75¢ \$1.00 District col Employees Assoc Custodian Class A	15-19 years 20-24 years 20-24 years 25 + years 25 + years 26 years 260 (247+13) (*Longevity p Flead (Justodian (Justodian (Justodian 2023-2024) \$23.66	Custodian 2023-202+ \$21.42	\$30.22 Events Custodian (+.73)	\$25.85 Security - 190 (180+10) (1	Longevity paid monthly Campus Security	
8 9 10 Longevity paid Monthly: 2023–2024 Eastmont School Step 1 2	.50¢ .75¢ .51.00 District col Employees Assoc Custodia Class A .2023-2024 .524.42	15-19 years 20-24 years 25 + years 25 + years 26 (247+13) (*Longevity p lead (ustodian class b 2023-2024 \$23.66 \$24.12	Custodian 2023-202+ \$21.42 \$21.85	\$30.22 Events Custodian (+.75) 2023-2024 \$22.17 \$22.60	\$25.85 Security - 190 (180+10) (1 Step 1 2	Longevity paid monthly Campus Security 2023-202+ \$21.00 \$21.51	
8 9 10 .ongevity paid Monthly: .023-2024 .astmont School .SE_Public School .Step	.50¢ .75¢ .51.00 District col Employees Assoc	15-19 years 20-24 years 25 + years 25 + years 26 (247+12) (*Longevity p.	Custodian 2023-202+ \$21.42 \$21.85 \$22.35	\$30.22 Events Custodian (+.73) 2023-2024 \$22.17 \$22.60 \$23.10	\$25.85 Security - 190 (180+10) (*) Step 1 2 3	Longevity paid monthly Campus Security 2025-2024 \$21.00 \$21.51 \$22.02	
8 9 10 .ongevity paid Monthly: .023-2024 _astmont School SE_Public School 1 2 3 4	.50¢ .75¢ .51.00 District col Employees Assoc Custodia Class A 2023-2024 \$24.12 \$24.44 \$25.02 \$25.62	15-19 years 20-24 years 22-24 years 225 + years 25 + years 25 + years 260 (247+13) (*Longevity p Class 5 2023-2024 \$23.66 \$24.12 \$24.59 \$25.02	Custodian 2023-2024 \$21.42 \$21.85 \$22.35 \$22.81	\$30.22 Events Custodian (*.73) 2023-2024 \$22.17 \$22.60 \$23.10 \$23.56	\$25.85 Security - 190 (180+10) (*) Step 1 2 3 4	Longevity paid monthly Campus Security 2025-202+ \$21.00 \$21.51 \$22.02 \$22.52	
8 9 10 Longevity paid Monthly: 2023-2024 Eastmont School Step 1 2 3 4 5	.50¢ .75¢ .75¢ .51.00 District col Employees Associated Custodian Class A .2023-2024 .\$24.12 .\$24.44 .\$25.02 .\$25.45 .\$25.94	15-19 years 20-24 years 20-24 years 25 + years 26 - (247+13) (*Longevity p lead Custodian Custodian Custodian Custodian Custodian Custodian S23.66 \$24.12 \$24.59 \$25.02 \$25.46	Custodian 2023-2024 \$21.42 \$21.85 \$22.85 \$22.81 \$23.16	\$30.22 Events Custodian (*.73) 2023-2024 \$22.17 \$22.60 \$23.10 \$23.56 \$23.91	\$25.85 Security - 190 (180+10) (1 Step 1 2 3 4 5	Longevity paid monthly Campus Security 2023-202+ \$21.00 \$21.51 \$22.02 \$22.52 \$23.04	
8 9 10 2023-2024 Step 1 2 3 4 5 6	.50¢ .75¢ .51.00 District col Employees Assoc Custodia Custodia Custodia Custodia Custodia 2023-2024 \$24.12 \$24.44 \$25.02 \$25.45 \$25.94 \$26.33	15-19 years 20-24 years 20-24 years 25 + years 25 + years 26 (247+13) (*Longevity property pr	Custodian 2023-2024 \$21.42 \$21.85 \$22.35 \$22.81 \$23.16 \$23.63	\$30.22 Eventa Custodian (4-73) 2023-2024 \$22.17 \$22.60 \$23.10 \$23.56 \$23.91 \$24.38	\$25.85 Security-190(180+10)(*) 5tep 1 2 3 4 5 6	Longevity paid monthly Campus Security 2023-2024 \$21.00 \$21.51 \$22.02 \$22.52 \$23.04 \$23.51	
8 9 10 .ongevity paid Monthly: .023-2024 _astmont School SE_Public School 2 5 1 2 3 4 5 6 7	.50¢ .75¢ .51.00 District col Employees Assoc Custodia Class A 2023-2024 \$24.12 \$24.44 \$25.02 \$25.45 \$25.94 \$26.33 \$26.77	15-19 years 20-24 years 20-24 years 225+ years 25+ years 26 (247+13) (*Longevity p.	Custodian 2023-2024 \$21.42 \$21.42 \$21.85 \$22.35 \$22.81 \$23.16 \$23.63 \$24.10	\$30.22 Events Custodian (+.75) 2023-2024 \$22.17 \$22.60 \$23.10 \$23.56 \$23.91 \$24.38 \$24.85	\$25.85 Security - 190 (180+10)(*) Step 1 2 3 4 5 6 7	Longevity paid monthly Campus Security 2023-202+ \$21.00 \$21.51 \$22.02 \$22.52 \$23.04 \$23.51 \$23.63	
8 9 10 Longevity paid Monthly: 2023–2024 Lastmont School Step 1 2 3 4 5 6 7 8	.50¢ .75¢ .75¢ .51.00 District Dol Employees Assoc Custodia Class A .2023-2024 .524.42 .525.02 .525.45 .525.94 .526.33 .526.77 .527.24	15-19 years 20-24 years 20-24 years 225 + years 25 + years 260 (247+13) (*Longevity p Plead Custodian Class 5 2023-2024 \$23.66 \$24.12 \$24.59 \$25.02 \$25.46 \$25.97 \$26.33 \$26.86	Custodian 2023-2024 \$21.42 \$21.85 \$22.35 \$22.81 \$23.16 \$23.63 \$24.10 \$24.49	\$30.22 Events Custodian (+,73) 2023-2024 \$22.17 \$22.60 \$23.10 \$23.56 \$23.91 \$24.38 \$24.85 \$25.24	\$25.85 Security-190(180+10)(*) 5tep 1 2 3 4 5 6	Longevity paid monthly Campus Security 2023-2024 \$21.00 \$21.51 \$22.02 \$22.52 \$23.04 \$23.51	
8 9 10 2003-2024 = astmont School Step 1 2 3 4 5 6 7 8 9	.50¢ .75¢ .51.00 District col Employees Associated Custodia Class A .2023-2024 .524.44 .525.02 .525.45 .525.94 .526.33 .526.77 .527.24 .527.24	15-19 years 20-24 years 20-24 years 25 + years 25 + years 26 (247+13) (*Longevity p lead (ustodian (loss b) 2023-2024 \$23.66 \$24.12 \$24.59 \$25.02 \$25.02 \$25.46 \$22.97 \$26.33 \$26.86	Custodian 2023-2024 \$21.42 \$21.85 \$22.85 \$22.81 \$23.16 \$23.63 \$24.10 \$24.49 \$24.49	\$30.22 Events Custodian (+,75) 2023-2024 \$22.17 \$22.60 \$23.10 \$23.56 \$23.91 \$24.38 \$24.85 \$25.24	\$25.85 Security - 190 (180+10)(*) Step 1 2 3 4 5 6 7	Longevity paid monthly Campus Security 2023-202+ \$21.00 \$21.51 \$22.02 \$22.52 \$23.04 \$23.51 \$23.63	
8 9 10 .ongevity paid Monthly: .023-2024 .astmont School .Step 1 2 3 4 5 6 7 8 9 10	.50¢ .75¢ .75¢ .51.00 District Dol Employees Assoc Custodia Class A .2023-2024 .524.42 .525.02 .525.45 .525.94 .526.33 .526.77 .527.24	15-19 years 20-24 years 20-24 years 225+ years 25+ years 26 (247+13) (*Longevity p.	Custodian 2023-2024 \$21.42 \$21.85 \$22.35 \$22.35 \$22.81 \$23.16 \$23.63 \$24.10 \$24.49 \$24.49 \$25.23	\$30.22 Events Custodian (+,73) 2023-2024 \$22.17 \$22.60 \$23.10 \$23.56 \$23.91 \$24.38 \$24.85 \$25.24	\$25.85 Security - 190 (180+10)(*) Step 1 2 3 4 5 6 7	Longevity paid monthly Campus Security 2023-202+ \$21.00 \$21.51 \$22.02 \$22.52 \$23.04 \$23.51 \$23.63	
8 9 10 .ongevity paid Monthly: .023-2024 _astmont School Step 1 2 3 4 5 6 7 8 9 10 Class A Size Building:	.50¢ .75¢ .51.00 District col Employees Associated Custodia Class A .2023-2024 .524.44 .525.02 .525.45 .525.94 .526.33 .526.77 .527.24 .527.24	15-19 years 20-24 years 20-24 years 225 + years 25 + years 26 (247+13) (*Longevity p Flead Custodian Class D 2023-2024 \$23.66 \$24.12 \$24.59 \$25.02 \$25.46 \$25.97 \$26.33 \$26.86 \$27.63 Over 80,000 Sq. Fi. EHS/Jr. Hij	Custodian 2023-2024 \$21.42 \$21.42 \$21.85 \$22.35 \$22.81 \$23.16 \$23.63 \$24.10 \$24.49 \$24.49 \$25.23 gh/Sterling/Clovis	\$30.22 Events Custodian (+,75) 2023-2024 \$22.17 \$22.60 \$23.10 \$23.56 \$23.91 \$24.38 \$24.85 \$25.24	\$25.85 Security - 190 (180+10)(*) Step 1 2 3 4 5 6 7	Longevity paid monthly Campus Security 2023-202+ \$21.00 \$21.51 \$22.02 \$22.52 \$23.04 \$23.51 \$23.63	
8 9 10 .ongevity paid Monthly: .023-2024 .astmont School .Step 1 2 3 4 5 6 7 8 9 10	.50¢ .75¢ .75¢ .51.00 District col Employees Associated Custodian Class A .2023-2024 .\$24.44 .\$25.02 .\$25.45 .\$25.94 .\$26.33 .\$26.77 .\$27.24 .\$27.24 .\$28.02	15-19 years 20-24 years 20-24 years 225 + years 225 + years 226 - years 226 - years 227 - years 228 - years 229 -	Custodian 2023-2024 \$21.42 \$21.85 \$22.85 \$22.81 \$23.16 \$23.63 \$24.10 \$24.49 \$24.49 \$524.99 \$525.23 gh/Sterling/Clovis	\$30.22 Events Custodian (+.79) 2023-2024 \$22.17 \$22.60 \$23.10 \$23.56 \$23.91 \$24.38 \$24.85 \$25.24 \$25.24	\$25.85 Security - 190 (180+10) (1 Step 1 2 3 4 5 6 7 8	Longevity paid monthly Campus Security 2023-202+ \$21.00 \$21.51 \$22.02 \$22.52 \$23.04 \$23.51 \$23.63	
8 9 10 .ongevity paid Monthly: .023-2024 _astmont School Step 1 2 3 4 5 6 7 8 9 10 Class A Size Building:	.50¢ .75¢ .75¢ .51.00 District col Employees Assoc	15-19 years 20-24 years 20-24 years 22-54 years 22-54 years 22-54 years 25-50 (2477+13) (*Longevity p.	Custodian 2023-7024 \$21.42 \$21.85 \$22.35 \$22.35 \$22.81 \$23.63 \$24.10 \$24.49 \$25.23 \$b/Sterling/Clovis ant/Kenroy/Lec/Rl ity of their shift after 4:00 p.m. v	\$30.22 Eventa Custodian (4-73) 2023-2024 \$22.17 \$22.60 \$23.10 \$23.56 \$23.91 \$24.38 \$24.85 \$25.24 \$25.24 \$25.24	\$25.85 Security-190 (180+10) (*) 5tep 1 2 3 4 5 6 7 8 8 for 180 days.	Longevity paid monthly Campus Security 2023-202+ \$21.00 \$21.51 \$22.02 \$22.52 \$23.04 \$23.51 \$23.63	
8 9 10 Longevity paid Monthly: O23-2O24 Lastmont School Step 1 2 3 4 5 6 7 8 9 10 Class A Size Building: Class B Size Building: Shift Differential:	.50¢ .75¢ .75¢ .81.00 District col Employees Assoc Custodia Class A 2023-2024 \$24.12 \$24.44 \$25.02 \$25.45 \$25.94 \$26.33 \$26.77 \$27.24 \$27.24 \$28.02	15-19 years 20-24 years 20-24 years 225+ years 225+ years 25+ years 260 (247+13) (*Longevity p.	Custodian 2023-2024 \$21.42 \$21.85 \$22.35 \$22.35 \$22.81 \$23.16 \$23.63 \$24.10 \$24.49 \$24.49 \$25.23 gh/Sterling/Clovis ant/Kenroy/Lec/Rl rity of their shift after 4:00 p.m. v rity of their shift after 11:00 p.m. v	\$30.22 Events Custedian (+.73) 2023-2024 \$22.17 \$22.60 \$23.10 \$23.56 \$23.91 \$24.38 \$24.85 \$25.24 \$25.24 \$25.28 will be paid .20¢/hour additional will be paid .30¢/hour additional will be .20¢/hour additional will	\$25.85 Security - 190 (180+10) (*) Step	Longevity paid monthly 2025-2024 \$21.00 \$21.51 \$22.02 \$22.52 \$23.04 \$23.51 \$23.63 \$24.71	
8 9 10 Longevity paid Monthly: O23-2O24 Lastmont School Step 1 2 3 4 5 6 7 8 9 10 Class A Size Building: Class B Size Building:	.50¢ .75¢ .75¢ .75c .75c .75c .75c .75c .75c .75c .75c	15-19 years 20-24 years 20-24 years 225+ years 25+ years 25+ years 25+ years 260 (247+13) (*Longevity property	Custodian 2023-2024 \$21.42 \$21.85 \$22.35 \$22.35 \$22.81 \$23.16 \$23.63 \$24.10 \$24.49 \$24.49 \$25.23 gh/Sterling/Clovis ant/Kenroy/Lec/Rl rity of their shift after 4:00 p.m. v rity of their shift after 11:00 p.m. v	\$30.22 Events Custedian (+.73) 2023-2024 \$22.17 \$22.60 \$23.10 \$23.56 \$23.91 \$24.38 \$24.85 \$25.24 \$25.24 \$25.28 will be paid .20¢/hour additional will be paid .30¢/hour additional will be .20¢/hour additional will	\$25.85 Security-190 (180+10) (*) 5tep 1 2 3 4 5 6 7 8 8 for 180 days.	Longevity paid monthly 2025-2024 \$21.00 \$21.51 \$22.02 \$22.52 \$23.04 \$23.51 \$23.63 \$24.71	
8 9 10 Longevity paid Monthly: 2023-2024 Lastmont School Step 1 2 3 4 5 6 7 8 9 10 Class A Size Building: Class B Size Building: Shift Differential:	.50¢ .75¢ .75¢ .81.00 District col Employees Assoc Custodia Class A 2023-2024 \$24.12 \$24.44 \$25.02 \$25.45 \$25.94 \$26.33 \$26.77 \$27.24 \$27.24 \$28.02	15-19 years 20-24 years 20-24 years 225+ years 225+ years 25+ years 260 (247+13) (*Longevity p.	Custodian 2023-2024 \$21.42 \$21.85 \$22.35 \$22.35 \$22.81 \$23.16 \$23.63 \$24.10 \$24.49 \$24.49 \$25.23 gh/Sterling/Clovis ant/Kenroy/Lec/Rl rity of their shift after 4:00 p.m. v rity of their shift after 11:00 p.m. v	\$30.22 Events Custedian (+.73) 2023-2024 \$22.17 \$22.60 \$23.10 \$23.56 \$23.91 \$24.38 \$24.85 \$25.24 \$25.24 \$25.28 will be paid .20¢/hour additional will be paid .30¢/hour additional will be .20¢/hour additional will	\$25.85 Security - 190 (180+10) (*) Step	Longevity paid monthly 2025-2024 \$21.00 \$21.51 \$22.02 \$22.52 \$23.04 \$23.51 \$23.63 \$24.71	