

2023-2024							(IPD) 3.7% + 1%
Eastmont School District							
PSE-Public School Employees Association							
Transportation - 190 (180+10) (*Longevity paid monthly)							
Step	Transportation Mechanic	Trans. Service Mechanic	Dispatcher/Router	*Bus Driver Dispatcher Back-Up	**Bus Driver-Class II (+75)	District Courier	Bus Washer
	2023-2024	2023-2024	2023-2024	2023-2024	2023-2024	2023-2024	2023-2024
1	\$28.38	\$22.02	\$28.30	\$24.94	\$25.69	\$17.12	16.28
2	\$28.77	\$22.41	\$28.91	\$25.45	\$26.20	\$17.83	16.28
3	\$29.27	\$22.90	\$29.60	\$26.04	\$26.79	\$18.62	16.66
4	\$30.42	\$23.42	\$30.28	\$26.63	\$27.38	\$18.88	16.99
5	\$30.68	\$23.65	\$30.28	\$26.63	\$27.38	\$19.26	17.32
6	\$31.14	\$24.12	\$30.70	\$27.42	\$28.17	\$19.63	17.67
7	\$31.64	\$24.63					
8	\$31.99	\$24.97					
9	\$31.99	\$24.97					
10	\$32.85	\$25.84					
*Bus Driver:	General Education routes are excluded from Class II.						
**Bus Driver (Class II):	Special Education routes are classified by the Transportation Director. Bus drivers who are assigned to Special Education routes that support students with severe behavior needs to support functional behavior assessments, progress monitoring and behavioral interventions.						
Trip Rate for Extra Trips:	Bus Driver rate of pay.						
Bus Driver Trainer:	\$1.78	Additional per hour during training					
Bus Driver Sub Rate:	\$24.94						
Lead Mechanic:	\$1.73						
Longevity paid Monthly:	.25¢	10-14 years					
	.50¢	15-19 years					
	.75¢	20-24 years					
	\$1.00	25+ years					

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Maintenance - 260 (247+13) (*Longevity paid monthly)							
Step	Journeyman II (Commercial, State- Licensed) Electrician Plumber HVAC	Journeyman I (Residential, State- Licensed) Electrician Plumber HVAC Carpenter Grounds Foreman	Trades (Apprentice/Trainee) Electrician Plumber HVAC Carpenter Grounds Foreman	Maintenance Grounds General Maintenance	Maintenance Assistant		
	2023-2024	2023-2024	2023-2024	2023-2024	2023-2024		
1	\$41.00	\$38.41	\$32.01	\$26.26	\$22.02		
2	\$43.05	\$40.35	\$33.63	\$26.64	\$22.45		
3	\$45.20	\$42.37	\$35.34	\$27.36	\$22.97		
4	\$47.44	\$44.47	\$37.08	\$27.84	\$23.42		
5	\$49.83	\$46.71	\$38.93	\$28.09	\$23.78		
6	\$52.31	\$49.04	\$40.89	\$28.52	\$24.25		
7				\$29.03	\$24.67		
8				\$29.37	\$25.10		
9				\$29.37	\$25.10		
10				\$30.22	\$25.85		
Longevity paid Monthly:	.25¢	10-14 years					
	.50¢	15-19 years					
	.75¢	20-24 years					
	\$1.00	25+ years					

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Custodial - 260 (247+13) (*Longevity paid monthly)				Security - 190 (180+10) (*Longevity paid monthly)			
Step	Lead Custodian Class A	Lead Custodian Class B	Custodian	Events Custodian (+75)	Step	Campus Security	
	2023-2024	2023-2024	2023-2024	2023-2024		2023-2024	
1	\$24.12	\$23.66	\$21.42	\$22.17	1	\$21.00	
2	\$24.44	\$24.12	\$21.85	\$22.60	2	\$21.51	
3	\$25.02	\$24.59	\$22.35	\$23.10	3	\$22.02	
4	\$25.45	\$25.02	\$22.81	\$23.56	4	\$22.52	
5	\$25.94	\$25.46	\$23.16	\$23.91	5	\$23.04	
6	\$26.33	\$25.97	\$23.63	\$24.38	6	\$23.51	
7	\$26.77	\$26.33	\$24.10	\$24.85	7	\$23.63	
8	\$27.24	\$26.86	\$24.49	\$25.24	8	\$24.71	
9	\$27.24	\$26.86	\$24.49	\$25.24			
10	\$28.02	\$27.63	\$25.23	\$25.98			
Class A Size Building:	Over 80,000 Sq. Ft. EHS/Jr. High/Sterling/Cloviss						
Class B Size Building:	Up to 79,999 Sq. Ft. Casade/Grant/Kenroy/Lee/RI						
Shift Differential:	.20¢	Employees who work the majority of their shift after 4:00 p.m. will be paid .20¢/hour additional for 180 days.					
	.30¢	Employees who work the majority of their shift after 11:00 p.m. will be paid .30¢/hour additional for 180 days.					
Events Custodian:	.75¢	Additional \$0.75/hour for leading event functions. This will be timesheeted for work only during events and only subject to the Events Custodian.					
Longevity paid Monthly:	.25¢	10-14 years					
	.50¢	15-19 years					
	.75¢	20-24 years					
	\$1.00	25+ years					